



Bryerley Springs Equestrian Centre Safeguarding Policy

Bryerley Springs Equestrian Centre fully accepts its legal and moral obligation under The Children's Act (1989) and (2004), to provide a duty of care to protect all children from harm and safeguard their welfare. During their time at the Equestrian Centre, we prioritise a fun but safe environment.

A child/young person is defined as a person under the age of 18 (the Children's Act 1989). Bryerley Springs Equestrian Centre fully adopts the BEF Safeguarding Policy (Children and Young People), the full policy can be downloaded from the BEF website www.bef.co.uk.

Aims

- Promote and prioritise the safety and wellbeing of children and young people
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- Ensure appropriate action is taken in the event of an incident/concern of abuse and support provided to the individual/s who raise or disclose the concern
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- Prevent the employment/deployment of unsuitable individuals
- Ensure robust safeguarding arrangements and procedures are in operation.

The aims of the Bryerley Springs Equestrian Centre Safeguarding Policy are:

- To ensure robust safeguarding arrangements and procedures are in operation to promote and prioritise the safety and wellbeing of children and young people.
- Provide children and young people with appropriate safety and protection whilst at Bryerley Springs Equestrian Centre, allowing them to participate and enjoy the facilities in a safe environment.
- Bryerley Springs Equestrian Centre will take all reasonable, practical steps to protect children from harm, discrimination and degrading treatment and respect their rights, wishes and feelings.
- To ensure everyone understands their roles and responsibilities in respect of safeguarding and are provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.
- To ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern. All concerns or allegations of poor practice or abuse are taken seriously and responded to swiftly and appropriately. It is the responsibility of child protection professionals to determine whether or not abuse has taken place but it is everyone's responsibility to report it.
- To ensure that children are listened to and taken seriously if they make a disclosure.



- To ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- To maintain high standards of behaviours and good practise through compliance with British Equestrian Code of Conduct produced for instructors, coaches, parents/guardians, junior members and volunteers. The policy and procedures are mandatory for everyone involved with Bryerley Springs Equestrian Centre. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the Bryerley Springs Equestrian Centre.

The policy will be reviewed annually, or in the following circumstances:

- Changes in legislation and/or government guidance.
- As required by the Milton Keynes Safeguarding Children Board, Tel: 01908 253169/253170
- As a result of any other significant change or event.

Bryerley Springs Equestrian Centre will appoint a Designated Safeguarding Lead (DSL) and a Deputy (DDSL)

The role of the DSL is:

- To ensure that Bryerley Springs Equestrian Centre staff and volunteers, are aware of the Safeguarding Policy, procedures, guidelines and codes of conduct and adopt them as appropriate.
- Be the first point of contact at Bryerley Springs Equestrian Centre for staff, volunteers, young people or parents/guardians for any issue concerning safeguarding, child protection or welfare, poor practise or potential/alleged abuse.
- To have access to contact details for Children's Services, the Police and the Milton Keynes LADO 01908 254300 or out of hours' team: 01908 265545
- To follow the information in the BEF Safeguarding Policy for procedures for recording and reporting information as required.
- To advise the County Lead Safeguarding Officer of any allegations or complaints made in relation to child protection and safeguarding and to implement Milton Keynes Safeguarding procedure as appropriate.
- To respond to any allegations or complaints made from within Bryerley Springs Equestrian Centre in accordance with the agreed protocols detailed in the BEF Safeguarding Equestrian Sport.
- To ensure that Under 18 clients and their parents/guardians are aware of Bryerley Springs Equestrian Centre Safeguarding Policy and Procedures and how to access them.
- To facilitate and promote education and training in safeguarding for staff and volunteers.
- To ensure that procedures on recruitment of staff and volunteers are followed and for those roles which undertake regulated activity or regulated work, please see DBS and PVG guidance documents.
- To ensure that codes of conduct are in place for staff, volunteers, junior members and their parents/guardians (BHS– British Horse Society) www.bhs.org.uk/our-charity/working-with-the-law/safeguarding-children
- To ensure confidentiality is maintained and information is only shared on a 'need to know' basis. It is not the role of the DSL to be a Child Protection expert or to determine whether or not a serious incident has taken place, rather to record the details and seek guidance if necessary.



Communication

Bryerley Springs Equestrian Centre Ltd will make available its Safeguarding Policy and Procedures to all staff, volunteers, junior members and their parents/guardians and it will appear in full on the Bryerley Springs Equestrian Centre website.

Bryerley Springs Equestrian Centre will circulate to all new clients and their parents/guardians if they are under the age of 18, the name and number of the DSL and DDSL.

All individuals involved with Bryerley Springs Equestrian Centre, no matter what role they participate in, must adhere to the Safeguarding Code of Conduct.

All individuals involved with Bryerley Springs Equestrian Centre must all sign to agree to uphold the Safeguarding Code of Conduct.

Training

Instructors/coaches and staff working with children must undertake the BEF approved safeguarding training (or recognised equivalent) course within the last 3 years. Refresher training must be completed every three years via either the BEF approved online training portal or a further face to face course. Any new instructors/coaches and staff working with children will undertake the BEF Safeguarding training course (or recognised equivalent) as part of their initial training/induction unless they can evidence that they have undertaken the course with another member body in the last three years. They will then refresh their training every three years as detailed above.

Criminal Record checks

Instructors who teach/coach Under 18s and staff working with children at Bryerley Springs Equestrian Centre must hold a current certificate through the Disclosure and Barring Service. Certificates can be renewed using the automatic update system.

Further information and links

Bryerley Springs Equestrian Centre Safeguarding Officer details:

Ella Horner-Goss

Centre Number – 01525 261823

Milton Keynes LADO - 01908 254300 or out of hours team: 01908 265545

British Horse Society Lead Safeguarding Officer 02476 840746

safeguarding@bhs.org.uk

Confidential email: cpleadofficer@bhs.org.uk

Childline 0800 1111 NSPCC 0808 800 5000

Prevent Channel Police – Thames Valley – 01865 841148

Female Genital Mutilation – must be reported directly to the police

www.bhs.org.uk/our-charity/working-with-the-law/safeguarding-children